

Exhibit A

James P. Youngs

From: Michael Allen - Pinnacle <mallen@pinnaclehro.com>
Sent: Friday, February 9, 2024 1:23 PM
To: James P. Youngs; Catherine E. Gerson
Subject: CAPES response to your Cease-and-Desists letter

Importance: High

Mr. Young,

I hope this email finds you well. Please watch the whole video. It's imperative. But up to you. You are a lawyer and i assume you make smart decisions. You can view it on my YouTube channel and Facebook. Your client can make the bleeding stop, by settlement talks.

<https://youtu.be/gbJGG69Sxu4>

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